

Concise Minutes – Equality, Local Government and Communities Committee

Meeting Venue:

Committee Room 3 – The Senedd

Meeting date: Wednesday, 9 May 2018

Meeting time: 09.22 – 12.44

This meeting can be viewed

on [Senedd TV](#) at:

<http://senedd.tv/en/4848>

Attendance

Category	Names
Assembly Members:	John Griffiths AM (Chair) Gareth Bennett AM Janet Finch-Saunders AM Siân Gwenllïan AM Bethan Sayed AM Rhianon Passmore AM Jenny Rathbone AM
Witnesses:	Ken Skates AM, Cabinet Secretary for Economy and Transport Eluned Morgan AM, Minister for Welsh Language and Lifelong Learning Allison Thomas, Ford Vicki Spencer-Francis, Cowshed Alex Currie, Go Compare Marcella Maxwell, Welsh Government Dr Rachel Garside-Jones, Skills Policy & Youth Engagement



Cynulliad
Cenedlaethol
Cymru

National
Assembly for
Wales

	Division (Welsh Government)
Committee Staff:	Naomi Stocks (Clerk) Elizabeth Wilkinson (Second Clerk) Chloe Davies (Deputy Clerk) Osian Bowyer (Researcher) Hannah Johnson (Researcher) Jennifer Cottle (Legal Adviser)

1 Introductions, apologies, substitutions and declarations of interest

1.1 The Chair welcomed Members and members of the public to the meeting.

1.2 Apologies were received from Jack Sargeant AM.

2 Inquiry into pregnancy, maternity and work in Wales: evidence session 7

2.1 The Committee received evidence from:

- Allison Thomas, Employee Relations Officer, Bridgend Engine Plant, Ford
- Vicki Spencer–Francis, Managing Director and Founder, Cowshed
- Alex Currie, HR Director, Go Compare

3 Motion under Standing Order 17.42 to resolve to exclude the public from items 4 and 6 of today's meeting, and from the meeting on 17 May 2018

3.1 The Committee agreed the motion.

4 Inquiry into diversity in local government – consideration of approach to the inquiry

4.1 The Committee considered its approach to the inquiry and agreed the terms of reference.

5 Inquiry into pregnancy, maternity and work in Wales – evidence session 8

5.1 The Committee received evidence from:

- Ken Skates AM, Cabinet Secretary for Economy and Transport
- Eluned Morgan AM, Minister for Welsh Language and Lifelong Learning
- Marcella Maxwell, Head of Economic Action Plan Implementation, Welsh Government
- Rachel Garside-Jones, Deputy Director, Employability and Skills, Welsh Government

5.2 During the evidence session, the Cabinet Secretary for Economy and Transport agreed to provide:

- the percentage of flexible working patterns, and take-up of shared parental leave from men, in the Welsh Government;
- a note on any training on unbiased recruitment that might be provided to small businesses as part of the Economic Contract.

6 Inquiry into pregnancy, maternity and work in Wales – discussion of the evidence received under items 2 and 5

6.1 The Committee discussed the evidence received under items 2 and 5.